

Simple, fit-for-purpose deployment

Change on the horizon

In the last decade, the mounting pressure of performance has switched from employee to company. The power of technology gives employees greater insight into how other companies are interacting with their workforce, and more power than ever to simply leave.

The cost of complacency

Attracting, maintaining and retaining strong talent in your organisation has become the most important aspect of business strategy for many companies – and the most cumbersome. Repetitive, manual HR processes that manage employee data take time, and cost many small to mid-sized businesses thousands in lost productivity.

Exceed expectations

EPI-USE People Solutions helps you exceed expectations and adopt best practice HR processes to ease the administration burden of managers, and empower your workforce with Employee Self-Service. Leveraging the world-class SAP SuccessFactors technology, we facilitate the complete employee life cycle including processes such as Hire, Transfer, Termination and Rehire.

Your partner of choice

Just like you, we constantly strive for greatness. Our team is comprised of long-tenured consultants that share similar values and goals, have a strong work ethic, and truly enjoy working together. This means not only do you get the benefit of our experience and qualifications in SAP SuccessFactors, but you collaborate with a committed team experienced in working together to implement a solution to fit your needs.

Want to know more?

Visit our website for more information.

The People Solutions Starter Package is deployed in four weeks and available from \$9.50* per employee per month, inclusive of system setup, software licenses, release updates and helpdesk support.

*Based on 200 employees over a 3-year contract for our starter package, AUD excluding GST

Powered by SAP SuccessFactors

SAP Recognized Expertise



Enabling clients with smarter technology

At EPI-USE we believe in your people as much as you do, which is why our People Solutions Partner Packaged Solution is made with the **end-user in mind**.

people•central

Facilitate the complete Employee life cycle with robust position management and corporate structures that support daily functioning of your organisation and track hours with built-in time management.

people•learn

Plan for success; upskill your workforce and ensure compliance through instructor-led courses, online learning and on-the-job observations. Evaluate outcomes to track training impacts and review content and approach quality.

people•recruit

First impressions matter. Make yours count with personalised talent acquisition templates, and an easily managed recruitment process. Source the highest quality candidates and keep them close at hand for when you need them with candidate profiles.

people•perform

Empower team members in employee assessment and retention, enabling a pay-for-performance culture. Goal alignment and performance reviews guarantee your people always have the guidance and feedback that they need.

people•onboard

Get rid of first day jitters with personalised data fields to streamline the transition into a new role. Capture relevant data at the source and integrate with **people central** so that you have everything you need at your fingertips.

people•progression

Foster greatness and help employees reach their highest potential with succession planning and career development. Prepare key employees, fill critical role vacancies and develop internal career opportunities.

people•rewards

Express gratitude and reward high performers with compensation and variable pay options. Use system data to ensure eligibility and calibrate compensation with performance.



Our commitment to Corporate Social Responsibility

Elephants, Rhinos & People (ERP) is digitalising the fight for Southern Africa's threatened population of elephants and rhinos in the wild. EPI-USE is a member of the groupelephant.com family which has a non-profit programme called Elephants, Rhinos & People, or "ERP" for short (<https://erp.ngo>). Globally, including Australia and New Zealand, EPI-USE channels 1% of revenues into activities that benefit Elephants and Rhinos, and alleviate poverty among rural People.

ERP's mission is to conserve Elephants & Rhinos in the wild through a poverty alleviation strategy. This is not a typical CSR programme where we just give money to charities. We've built our own non-profit capability, so we can run it like a business and know exactly how effectively funds are used. ERP leverages the intelligent suite of SAP technology in the cloud to help protect elephants and rhinos, while alleviating poverty on the ground.