Migrate your on-premises SAP HR and Payroll to S/4HANA Private Cloud Edition (PCE), quickly and efficiently

PRISM for HCM (Private Cloud Edition) is a fast, effective solution for high-speed, low-risk transformations to SAP S/4HANA® Private Cloud Edition (S/4 PCE)

Is SAP S/4HANA Private Cloud Edition (S/4 PCE) an ideal solution for you?

This option is for existing SAP customers who:

▪ are satisfied with their existing on-premises HR, Payroll and/or Time and Benefits, and do not wish to move to SuccessFactors at this time;
▪ wish to start their journey to the cloud, and reduce hardware and infrastructure costs;
▪ are looking for a guaranteed support date to at least year-end 2040; and
▪ would like the least invasive option for their current HR and Payroll, while future-proofing their business.

When you migrate to S/4 PCE, you switch your model from an on-premises solution to a solution hosted in the cloud. This allows you to eliminate in-house infrastructure costs, as your system will be hosted in SAP's own data centre, or via a reputable hyperscaler vendor. As well as extending the investment for your SAP Human Capital Management, Payroll and Time, benefits of migrating to S/4 PCE include:

▪ rapid deployment; projects typically last from 12-20 weeks
▪ improving the availability and speed of data
▪ enhanced database platform leveraging S/4HANA technology
▪ moving from a CAPEX to an OPEX model
▪ embracing the SaaS model for licensing
▪ one SAP contract: no need to manage the SAP/EC licensing, hosting, Basis or functional support with different vendors.

What's the easiest way to migrate your data to S/4 PCE?

PRISM for HCM (Private Cloud Edition) is an automated, SAP-approved solution that accelerates the transition to a new landscape, and minimizes the technical conversion activities and business impacts typically associated with an S/4HANA transformation. As it's a turnkey migration service offering a real-time upgrade, business risks and costs associated with a traditional S/4HANA HCM conversion are significantly reduced. PRISM gives you 'transformation without re-implementation'.

As the world's largest and most experienced independent SAP, HR and Payroll specialist, EPI-USE has extensive, proven skills, and uses SAP S/4HANA-certified solutions to perform the migration.

Why choose PRISM to support your business transformation?

- **Identify and mitigate project risks early:** Our free assessment tool gives you critical information about your SAP system to help you understand your migration path. It's simply a download which includes an SAP transport that will run on your SAP environment, without exposing any of your employee or confidential system data.
- **HCM and Payroll carve-outs:** Accelerate your move to the cloud with specialized HCM transformation solutions. Free your system from legacy solutions and maintenance.
- **Optimise your SAP landscape:** Manage your SAP landscape with flexibility as your business transforms. Take only what you need on your S/4HANA journey.
- **Best practice cloud infrastructure:** Get best practice cloud templates and architecture to support lean, secure, agile testing of your business landscape.
- **Accelerated sandboxes:** Give your implementation team access to 'production-like' sandboxes to evaluate innovations easily, and quickly identify issues with existing data and configurations.
- **Manage tight project deadlines:** Our approach allows you to manage tight S/4HANA project deadlines more easily, using the power of our landscape management expertise.
- **Comply with data privacy regulations:** Data privacy and compliance should be built into the design of your new S/4HANA landscape. Our sophisticated tools help you support GDPR and other data privacy regulations.
- **No need for re-implementation:** Use your S/4HANA migration as an opportunity to move SAP workloads to the cloud. As well as providing unprecedented scalability and flexibility, it increases agility in your landscape.
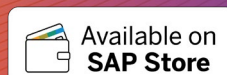

What about your custom code?

With PRISM for HCM (Private Cloud Edition) you can take your custom code with you, but it may need to be adapted to work on the S/4 CORE technology platform. Your assessment will identify any items for attention and review. Also, if the source system is not Unicode compliant, EPI-USE can provide assistance during the migration process.

With over 40 years of experience, EPI-USE Labs and EPI-USE are part of groupelephant.com, which employs more than 3,500 people worldwide. EPI-USE has emerged as a leader in designing, building, and implementing Cloud-based, hybrid and on-premises HR/Payroll systems for large, complex multinational corporations and public sector agencies.

---

groupelephant.com is a largely employee-owned group of companies, nonprofits and impact investment organizations, with a strong global presence. The Group is characterized by a primary strategic imperative in terms of which it goes 'Beyond Corporate Purpose' in its day-to-day activities.

Get started with your free PRISM assessment today

TRANSFORMATION
WITHOUT RE-IMPLEMENTATION™

Available on
SAP Store

More information on PRISM for HCM (Private Cloud Edition) can be found at epiuselabs.com/prism-for-hcm-s4-private-cloud-edition